



Public Safety & Transportation Committee Agenda

City of Newton **In City Council**

Wednesday, November 4, 2020

7:00 PM

The Public Safety & Transportation Committee will hold this meeting as a virtual meeting on Wednesday, November 4, 2020 at 7:00 p.m. To view this meeting using Zoom use this link:

<https://us02web.zoom.us/j/87610109198?pwd=WlVhYjV3N0FMVnJsRXhpRXFwTUcvZz09> or call 1 646 558 8656 and use the following Meeting ID: 876 1010 9198. Passcode: 157061.

Items Scheduled for Discussion:

#434-20

Police Chief Selection Committee by Her Honor The Mayor

HER HONOR THE MAYOR recommending that the following individuals be appointed to the Police Chief Selection Committee in accordance with the provisions of Sec. 5 of Chapter 279 of the Acts of 1992 and Sec. 3-3 of the City Charter:

- (A) Marcela Merino Dominguez, business executive of the City of Newton
- (B) Joshua Levy, attorney
- (C) Judge Paul Chernoff, member of the Judiciary
- (D) Chief William Brooks, Town of Norwood Police Chief
- (E) Hattie Kerwin Derrick, citizen of the City of Newton
- (F) Michelle Leung, citizen of the City of Newton

and recommending that the following individuals be appointed to the Police Chief Selection Committee in accordance with the provisions of Sec. 5 (3) of Chapter 279 of the Acts of 1992 and Sec. 3-3 of the City Charter:

- (G) Officer John Panica, Newton Police Association
- (H) Lieutenant Damien Doucette, Newton Police Superior Officers Association.

The location of this meeting is accessible and reasonable accommodations will be provided to persons with disabilities who require assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: jfairley@newtonma.gov or (617) 796-1253. The city's TTY/TDD direct line is: 617-796-1089. For the Telecommunications Relay Service (TRS), please dial 711.

#435-20 Police Chief Selection Committee by President Albright

PRESIDENT ALBRIGHT recommending that the following individuals be appointed to the Police Chief Selection Committee in accordance with the provisions of Sec. 5 of Chap. 279 of the Acts of 1992 and Sec. 3-3 of the City Charter:

(A) Councilor Holly Ryan, as the Council appointee

(B) Karen Carroll Bennett, 42 Milo Street, West Newton, as the City Council appointee.

Respectfully submitted,

Jacob D. Auchincloss, Chair



#434-20

City of Newton, Massachusetts

Ruthanne Fuller
Mayor

Telephone
(617) 796-1000
Fax
(617) 796-1113
TDD/TTY
(617) 796-1089

RECEIVED
CITY OF NEWTON
OCT 26 PM 3:43
OCTOBER 26, 2020

Dear Honorable City Councilors,

Chapter 279 of the Acts of 1992 lays out the process for selecting a new Police Chief in the city of Newton. Section 5 of Chapter 279, attached here, specifies that a nine-person selection committee be established to assist in the selection process, six of which are to be appointed by the Mayor and confirmed by the City Council. This selection committee shall recommend to the Mayor five to seven candidates for the position of Chief of Police.

In accordance with section 5, I am submitting my appointments to the Police Chief Selection Committee to you for your approval.

As you will see from their attached resumes, this group brings a wide range of experience to this important selection.

Business Executive of the city of Newton: Marcela Merino Domínguez, a Newton resident, has extensive experience in the business world, and currently serves on Newton's Economic Development Commission as well as Newton's Community Education Commission.

Attorney: Joshua Levy, a Newton resident, has deep experience in the legal world, and currently serves on the Newton Police Reform Task Force.

Member of the Judiciary: Judge Paul Chernoff, a Newton resident, has had a long career presiding over the Massachusetts Superior Court as well as the District Court of Newton.

Member of the Massachusetts Police Chief's Association: Chief William Brooks, Police Chief in the town of Norwood, served as the President of the Massachusetts Chiefs of Police Association and brings 43 years of experience in law enforcement.

Citizen of the city of Newton: Hattie Kerwin Derrick, a Newton resident, is the Chair of Newton's Human Rights Commission and currently serves on the Police Reform Task Force.

Citizen of the city of Newton: Michelle Leung, a Newton resident, has great insight into the role of police given her role at the Department of Justice.

Representative of the Newton Police Association: As you will see from Chapter 279, Section 5 (3), a representative of the Newton Police Association (NPA) is to serve on the selection committee. They have selected Officer John Panica.

Both the NPA and I are pleased that the Newton Police Superior Officers Association will also be at the table. Their representative will be Lieutenant Damien Doucette. In keeping with Chapter 279, the NPA will have the sole vote for the two groups.

The President of the City Council will be docketing her two choices for this committee.

Warmly,

A handwritten signature in black ink that reads "Ruthanne Fuller". The signature is written in a cursive, flowing style.

Ruthanne Fuller
Mayor

Massachusetts Acts of 1992

Chapter 279. AN ACT EXEMPTING THE POSITION OF CHIEF OF POLICE IN THE CITY OF NEWTON FROM THE PROVISIONS OF THE CIVIL SERVICE LAW.

SECTION 5. For all subsequent appointments, a selection committee of nine persons shall be established to assist in the selection process. The committee will be made up as follows:

- (1) One member of the board of aldermen, appointed by the president and subject to the approval of said board of aldermen.
- (2) One Newton citizen appointed by the board of aldermen under the same process as clause (1).
- (3) One representative of the Newton Police Association, appointed by said association.
- (4) One business executive of the city of Newton.
- (5) One attorney.
- (6) One member of the judiciary, active or retired.
- (7) One member of the Massachusetts Police Chiefs Association, except a former police chief, from the city of Newton.
- (8) Two citizens of the city of Newton.

Committee members appointed in clauses (4) to (8), inclusive, shall be appointed by the mayor and approved by the board of aldermen in accordance with the procedures set forth in section 3-3 of the charter of the city of Newton. Every effort shall be made to include not less than four women on the selection committee.

Marcela Merino Domínguez

66 Cloverdale Road, Newton, MA | [REDACTED]

SUMMARY: Bilingual professional with 10+ years experience in economic development, research and strategy consulting. Fields of expertise: regional competitiveness, cluster analysis, workforce development and SME growth.

PROFESSIONAL EXPERIENCE

Greater Boston Chamber of Commerce (GBCC) Senior Manager, Economic Growth Team	Boston, MA 2018 to present
<ul style="list-style-type: none"> Manage the implementation of the Pacesetters initiative, a collective effort of large corporations and anchor institutions aimed at increasing market access for underserved SMEs. Conduct business assessments, help shape program strategies and measure economic impact 	
Harvard Business School – HBS Online Associate Product Manager	Boston, MA 2016-2017
<ul style="list-style-type: none"> Led the launch of new online courses and managed ongoing product lifecycle and delivery across multiple teams. Conducted research to identify new markets and channels to support product growth 	
Harvard Business School - Institute for Strategy and Competitiveness (ISC) Research Associate (RA)	Boston, MA 2013-2016
<ul style="list-style-type: none"> Worked with Professor Michael Porter as the primary Research Associate in the areas of strategy, competitiveness and social development (Creating Shared Value); acting as team lead for junior RAs Managed content and relationships with host organizations and partners. Conducted research and developed presentations for private, academic and public policy engagements Co-author HBS entrepreneurship case “Naranya: Created in Mexico” and Shared Value case “InterCorp: Innova Schools” 	
McKinsey & Company Research Analyst	Waltham, MA 2010-2012
<ul style="list-style-type: none"> Provided research and analytical insights for multiple economic development and social sector engagements, including competitive assessment of urban areas and jobs mismatch Contributed to leading economic policy papers: “MGI Urban America: US Cities in the Global Economy” and “Innovation and Investment: Building Tomorrow’s Economy in the Bay Area” 	
Initiative for a Competitive Inner City (ICIC) Researcher, ICCC Company Report, Investing in America’s Inner Cities	Boston, MA Summer 2008
<ul style="list-style-type: none"> Evaluated the progress of inner city companies on raising capital; identified emerging issues around capital access and growth in the inner city. Enhanced report by benchmarking the characteristics and sources of funding for inner city business with the rest of the economy 	
Urban & Associates Market Analyst	Boston, MA 2005-2007
<ul style="list-style-type: none"> Performed detailed quantitative market analysis, population sampling and projection for media and consumption research studies. Designed survey questionnaire, supervised local field work, prepared final reports and presented key market recommendations to clients 	
Economic Competitiveness Group	Berkeley, CA 2003-2004
<ul style="list-style-type: none"> Business Consultant, Nicaraguan Competitiveness Program (World Bank): Facilitated dialogue and strategy meetings between government and industry groups. Identified market opportunities for local coffee producers and furniture makers in the US, and managed project resources 	

EDUCATION

Brandeis University Master of Arts, International Economics and Finance. Concentration: Economic Policy Recipient Global Leader Fellow Scholarship. GPA: 3.59/4	Waltham, MA 2009
UC Berkeley Project Management Certificate	Berkeley, CA 2002
Antonio de Nebrija University MBA, International Business	Madrid, Spain 2001-2002
Central American Technological University Bachelor of Science, Industrial and Business Management	Honduras 1994-1999

ADDITIONAL

Computer Skills:	SPSS, Excel, Word, Power Point	Languages: English and Spanish
Other:	<ul style="list-style-type: none"> •Member MSPCA •Content Chief Officer, ALPFA •Student mentor, Brandeis University •Active tennis player, member Tennis northeast 	

JOSHUA LEVY

60 Montvale Road, Newton, MA • [REDACTED]

EXPERIENCE**Ropes & Gray, LLP**

1993-1997, 2004-present

- Lead counsel on numerous civil and criminal DOJ, State AG, SEC, HHS-OIG and other government investigations of individuals and corporations involving health care fraud, securities fraud, procurement fraud, construction fraud, Foreign Corrupt Practices Act, public corruption, and honest services fraud.
- Lead counsel in U.S. v. DeNunzio resulting in acquittal on all charges relating to Encore Casino development.
- Member since 2007 of Criminal Justice Act panel selected by Federal Court representing numerous indigent defendants in charges alleging drug trafficking, gang activity, firearms, immigration and other criminal cases.
- Member of Ropes & Gray Diversity Committee since 2012 and Chair of Diversity Committee 2016-2017.
- Practice Group Leader for 315-lawyer Litigation and Enforcement Group since 2018 and five years of prior leadership of 60-person white collar group; manage \$2M budget, HR issues and attorney evaluation process.
- Founder of Ropes & Gray's seven-year legal partnership with The Steppingstone Foundation to provide immigration representation to Steppingstone scholars; over 7,500 pro bono hours provided to date.
- Co-chair of Ropes & Gray Civic Engagement initiative designed to build stronger community connections.

United States Attorney's Office for the District of Massachusetts

1997-2004

- Prosecuted wide range of white collar crimes, including investor fraud, health care fraud, terrorism financing, Foreign Corrupt Practices Act and environmental crimes; handled numerous jury trials and First Circuit Appeals.
- Selected in 2001 to serve on task force charged with assisting the FBI in responding to 9/11 attacks, including interviewing family members of 9/11 victims for the sentencing proceeding in U.S. v. Zacarias Moussaoui.
- Selected by U.S. Attorney to lead the Whitey Bulger Fugitive Task Force comprised of FBI and MSP personnel.

Middlesex County District Attorney's Office

1996

- Prosecuted numerous jury and bench trials in Cambridge District Court.

Honorable Harold H. Greene, Law Clerk in U.S. District Court in Washington, DC

1992-1993

Michael Dukakis for President Campaign

1987-1988

- Served on Issues Staff for primaries and member of traveling staff during general election.

EDUCATION**Georgetown University Law Center**

J.D. 1992

- Magna Cum Laude, Order of the Coif
- Associate Editor, Georgetown Law Journal; Author "Can They Throw the Bums Out?" 80 Geo. L.J. 1913.
- Michael Feldman Award: Voted by peers as leading advocate in Criminal Justice Clinic.
- Vincent G. Panati Memorial Award for highest achievement in Criminal Justice classes.
- Reading and Math tutor for D.C. public school students.

Brown University

A.B. History 1987

- Brown Baseball Team 1983-1985
- Steering Committee for Student Academic Advising program and peer advisor; numerous on-campus job.

NONPROFIT SERVICE/COMMUNITY ENGAGEMENT

- Trustee and volunteer for three nonprofit organizations -- Discovering Justice (2009-present), Carroll School (2011-present), and Steppingstone Foundation (2015-present).
- Seven-time Pan Mass Challenge Rider for Dana Farber Cancer Institute; Two-time Dana Farber marathon runner.
- Elected Town Meeting Member in Needham and Brookline; Participant in state and federal political campaigns.
- Newton youth sports volunteer coach for baseball, basketball, and other sports.

Judge Paul Aaron Chernoff (ret.)

3 Wauwinet Road, Newton, MA 02465

Born and raised in New Haven, Connecticut
Received BS in mechanical engineering from Tufts University in 1961
Naval officer (USC&GS) in the Pacific (ensign, lieutenant junior grade, lieutenant)
Received LLB & JD (with honors) degree from George Washington Law School 1967
District of Columbia Public Defender Service staff attorney 1967-72
Chairman, Massachusetts Parole Board 1972-1976
Appointed judge of the District Court of Newton 1976
Appointed judge of the Massachusetts Superior Court 1984, retired 2012
Appointed judicial magistrate in 2012 – worked on Hinton Drug Lab cases
Brody Hardoon Perkins & Kesten (BHPK) LLP – of counsel – leads ADR group
Mass. Superior Court – Judicial mediator for Middlesex and Norfolk Superior Court
Adjunct Professor of Law – Boston College Law School – Trial Practice
Faculty of National Judicial College
MCLE – Trial Advocacy; Direct & Cross Examination; Conciliation programs
Access to Justice fellow – Provides *pro bono* legal services at Bedford VA for
Veterans Legal Services
Trial Court mentor for both new and veteran judges
Trains new Middlesex County assistant district attorneys each year
Appointed by the late Chief Justice Gants to three-person committee on cell phones
and personal electronic devices in courthouses.

Recent Writings

Occasional Papers – Distributed at creative writing for judges program
Bench Notes III, A Judge's Reflections for His Grandchildren on His Enduring Cases
(2016)
Bench Notes II, A Judge's Continued Reflections and Advice for His Grandchildren
(2014)
Bench Notes, A Judge's Reflections for His Grandchildren (2012)
MCLE Criminal Practice Manual, judicial editor
Impatient Millionaires, Boston Bar Journal
Judges and the Media, Boston Bar Journal
Picturing The Rule of Law: Public Exhibits from the Superior Court's 150th
Anniversary, 92 MassLawRev No. 3. Historic Exhibitions – Mass.Bar Journal
Reminiscences, Reflections of the Justices
Kiomizudera, Boston Bar Journal

Awards

Paul Chernoff Servant of Justice Award – Lowell Bar Association bi-annual award
Haskell Cohn Award – Boston Bar Association
MCLE – Distinguished Faculty Award
Norfolk Bar Association – Person of the Year Award

Misc.

Newton Veterans Group - member

Do the 'Write' Thing essay contest for Boston school children - coordinates judging

Humane Practices Committee member for AMEGO that serves disabled citizens

City of Newton Elections: Inspector and Clerk

Light MISC

Athletic: slow runner of 7 marathons, 4 half marathons, and has run the equivalent of around the equator (24,000 miles) with his doctor running partner by running 4 miles per day, 4 days per week over the past 40 years.

Memorizes poetry as a hobby (usually 30 poems in memory)

Gentleman Vermont Farmer - Rids wife's family farm of mice and bats and also spends summer mowing and splitting wood.

Piano student - ten years of lessons with questionable results

WILLIAM G. BROOKS III
CHIEF OF POLICE

Police Experience – 43 Years

2012–Present **Norwood Police Department** - Chief of Police

2000–2012 **Wellesley Police Department** - Deputy Chief of Police

1982–2000 **Norwood Police Department** - Detective Sergeant (1986-2000), Sergeant, Patrolman.

1977-1982 **Westwood Police Department** - Patrolman

Education **Western New England College** - Master's degree in Criminal Justice
Stonehill College - Bachelor's degree in Criminal Justice
FBI National Academy - Graduate of 175th Session

Training Delivery

1985-2020 **Municipal Police Training Committee** - Instructor, Program Development

- Instructor at recruit and in-service academies for over 30 years
- Author of several lesson plans used for training Massachusetts police officers
- Co-founded Street Level Narcotics Investigation and Detective Basic Training courses

2011–Present **Innocence Project** – Have presented on eyewitness identification to law enforcement classes, law schools and conferences in 29 states and Canada.

2015–Present **Massachusetts Chiefs of Police Association** - Chair, Annual Training Conference

Appointments Supreme Judicial Court Standing Committee on Eyewitness Evidence (current)
Working Group Chair, President's Commission on Law Enforcement (2020)
Chair, IACP Firearms Committee (current)
FBI CJIS Advisory Policy Board (current), Vice Chair of Public Safety Strategies
Third Circuit Task Force on Eyewitness Identification (2019)
National Academy of Sciences, Committee on Eyewitness Identification (2014)
IACP Ad Hoc Committee on Wrongful Convictions (2012)
Supreme Judicial Court Eyewitness Identification Study Group (2011-2013)

Awards **IACP Civil Rights Awards for Individual Achievement** - 2015
Innocence Network Champion of Justice Award - 2013

Affiliations **Massachusetts Chiefs of Police Association** President 2016
Chief of the Year 2019

International Association of Chiefs of Police Board of Directors since 2013

FBI National Academy Associates

- President of New England Chapter 2003
- National Conference Chair 2010

HATTIE N. KERWIN DERRICK

197 Spiers Road
 Newton, MA 02459

EXPERIENCE

- | | | |
|--------------|--|-----------------|
| 2003-Present | Lawrence Memorial/Regis College (LM/RC) Nursing and Radiography Programs | Medford, MA |
| | <i>Director of Admissions</i> | |
| | <ul style="list-style-type: none"> ▪ Develop and update recruitment materials ▪ Develop calendar for all recruitment events on and off campus ▪ Establish working relationships with High School Guidance Counselors ▪ Identify areas that will yield students to the program including research of mailing lists, major publications and events ▪ Develop and maintain computer database for all prospective students and applicants ▪ Assist prospective candidates in educational planning for possible acceptance in the program. ▪ Provide admission counseling and ongoing communication regarding application status to prospective students ▪ Interview prospective applicants to the program ▪ Website maintenance and oversight | |
| 2001-2003 | Smith College School for Social Work | Northampton, MA |
| | <i>Enrollment Coordinator</i> | |
| | <ul style="list-style-type: none"> ▪ Coordinated with and assisted the Director in implementing plans for the recruitment, admission and enrollment of students into The School for Social Work – Master's and Doctoral ▪ Oversaw admission personnel ▪ Responsible for overall work flow of admission tasks in accordance with annual plan including development of materials ▪ Provided ongoing stewardship for prospective students and applicants ▪ Collaborated with Volunteer Coordinator on the selection and training of alumni volunteers ▪ Coordinated advertising in target areas including research of mailing lists, major publications and events | |
| 1996-2001 | Holyoke Chicopee Springfield Head Start | Holyoke, MA |
| | <i>Recruitment and Enrollment Specialist and Transition Coordinator</i> | |
| | <ul style="list-style-type: none"> ▪ Facilitated the Recruitment and Enrollment of 1300 children for Head Start and Childcare in 8 communities ▪ Provided ongoing training and support in the areas of Enrollment, Recruitment, Selection, Eligibility and Attendance (ERSEA) ▪ Ensured the Federal Government Performance Standards were met in the areas of ERSEA ▪ Provided indirect support to 20 staff ▪ Worked with children and families as they transitioned into, within and out of Head Start ▪ Worked with community agencies, Early Intervention Programs, and LEAs regarding children transitioning | |
| 1994-1995 | Mount Holyoke College | S. Hadley, MA |
| | <i>Work Place Education Program</i> | |
| | <ul style="list-style-type: none"> ▪ Supervised 5 student teachers and provided educational opportunities for adult learners in the work place ▪ Developed a program for recruitment of adult learners ▪ Developed curriculum, assessed and taught adult learners at various educational levels | |

Education

- | | |
|---|---------------|
| Mount Holyoke College | S. Hadley, MA |
| <ul style="list-style-type: none"> ▪ B.A., Psychology and Minor: Geography. ▪ Teacher Certification K-3 and courses taken towards Masters | |

COMMUNITY SERVICE AND VOLUNTEER EXPERIENCE

<i>Human Rights Commission and Advisory Council</i>		Newton, MA
2014 – Present	Commissioner	
2012 – 2014	Advisory Council Member	
<i>Newton Democratic Ward Committee</i>		Newton, MA
2014 – Present	Member	
2018 – Present	Ward 8, Treasurer	
<i>New England Association College Registrars & Admissions Officers (NEACRAO)</i>		Cambridge, MA
2019 – Present	Vice President Admissions/Enrollment Management	
2016 – 2019	Annual Meeting Co-chair	
<i>Newton Girls Lacrosse</i>		Newton, MA
2018 – 2020	Board Member	
<i>Newton Community Service Center (NCSC) dba Family Access of Newton</i>		W. Newton, MA
2008 – 2019	Board Member	
April 2011 – Present	Development Committee Member	
September 2013- 2015	Board Member; Chair Emeritus	
April 2011- September 2013	Board President	
September 2010 – April 2011	Board Vice President	
- September 2010	Interim Board President; Chair, Executive Director Search Committee	
April 2009 – September 2010	Board Vice President	
April 2009 – April 2011	Development Committee Chair	
April 2009 – 2013	Council of Advisors Chair (no longer in existence)	
2007 – April 2009	Development Committee Member	
2007	Gala Auction Committee Co-Chair	
2006	Gala Chair	
2005-2007	Family Child Care Advisory Committee	
<i>Newton Montessori School</i>		Newton, MA
November 2013 – 2017	Board, Clerk	
2013 – 2017	Board Member	
2013	Auction Committee Chair	
2011- 2012	Nominating and Governance Committee	
2009	Auction Committee Member	
2008-2010	Regular Attendee at Open Board Meetings	

MICHELLE LINDSAY LEUNG

121 Windsor Road, Newton, MA 02468

EDUCATION

UNIVERSITY OF CALIFORNIA, BERKELEY SCHOOL OF LAW

J.D. May 2007.

Honors: Philip Ehrlich Loan Grant (awarded for commitment to public service)*Activities:* Death Penalty Clinic, California Asylum Representation Clinic, Juvenile Hall Outreach Coordinator, Youth & Education Law Society Board, Boalt Journal of Criminal Law*Writing Requirement:* Public Schools and Police: Criminalizing Youth Education**STANFORD UNIVERSITY**

B.A. in Political Science, with Honors, June 2003. Minor in Comparative Studies in Race & Ethnicity.

Honors: 2003 Stanford Asian American Undergraduate Award, Public Service Scholars Honors Program*Honors Thesis:* Multiracial Coalition Politics in California: Analyzing Propositions 187, 209, & 227*Activities:* Students of Color Coalition, Stanford Asian American Students Association, Haas Center Public Service Advising Fellow 2000-2002, Columbia in Beijing Program**WORK EXPERIENCE**

UNITED STATES ATTORNEY'S OFFICE, Boston, MA

10/14-present

Assistant United States Attorney, Civil Rights Unit

- Investigate and litigate a broad range of civil rights matters, including criminal and civil police misconduct, housing discrimination, employment discrimination, prison conditions, and disability discrimination.
- Conducting the only federal pattern or practice of police misconduct investigation in the current administration.
- Conducting investigation of solitary confinement issues and geriatric medical care in state prisons under the Civil Rights of Institutionalized Persons Act.
- Litigating a sexual harassment in housing case alleging that female tenants were subjected to sexual harassment and retaliation by their landlord in violation of the Fair Housing Act.
- Conducted an investigation of a Massachusetts public school system and its school police officers, and whether they discriminated against students with mental health disabilities.

OFFICE OF THE ATTORNEY GENERAL FOR MASSACHUSETTS, Boston, MA

9/13-9/14

Assistant Attorney General

- Investigated and litigated housing and public accommodations discrimination, racial harassment, and reproductive health care access matters.
- Obtained preliminary injunction in racial harassment case alleging Massachusetts Civil Rights Act and Consumer Protection Act claims.
- Assisted in drafting amicus briefs regarding contraceptive coverage requirement of Affordable Care Act and same-sex marriage.

U.S. DEPARTMENT OF JUSTICE, CIVIL RIGHTS DIVISION, Washington, DC

8/10-8/13

Trial Attorney, Special Litigation Section

- Represented the United States in federal court in police misconduct cases, Freedom of Access to Clinic Entrances Act (FACE) cases, and Civil Rights of Institutionalized Persons Act cases.
- Conducted and defended depositions; prepared witnesses for trial; drafted pre-trial motions; participated in mediations and status conferences.
- Conducted complex investigations of law enforcement agencies regarding claims of patterns or practices of excessive force, unconstitutional searches and seizures, and discriminatory policing.
- Investigated, filed and settled Seattle Police Department matter, which involved issues of excessive force, discriminatory policing, and *Garrity* protections. Oversaw compliance with consent decree.
- Conducted investigation of the Los Angeles County Sheriff's Department's Antelope Valley stations; drafted letter finding constitutional violations of excessive force and discriminatory policing; drafted consent decree proposal; and worked closely with expert to develop statistical evidence of discriminatory policing.

- Successfully obtained two permanent injunctions against defendants in FACE litigation regarding access to reproductive health care clinics.
- Oversaw compliance with consent decrees regarding provision of mental health care and medical care in a Washington, D.C. mental health hospital and a Tennessee county jail.

Honors: 2012 Civil Rights Division Assistant Attorney General's Distinguished Service Award for Seattle Police Department Team; 2012 Special Commendation Award for Outstanding Work in the Civil Rights Division; 2011 Performance Award.

ORRICK, HERRINGTON & SUTCLIFFE LLP, San Francisco, CA 10/07-7/10, Summer 2006

Litigation Associate: Drafted pre-trial motions in securities and complex commercial litigation matters in federal and state court; drafted discovery requests and responses; managed document productions. Managed team representing client in successful application for political and religious asylum; co-counseled with ACLU of Northern California in FOIA litigation; co-counseled with ACLU of Texas on First Amendment amicus brief in Fifth Circuit.

Honors: 2008 Award for Exceptional Commitment to Pro Bono Service.

AMERICAN CIVIL LIBERTIES UNION OF NORTHERN CALIFORNIA, San Francisco, CA Spring 2006, Spring 2007

Litigation Intern: Conducted legal research and drafted memoranda regarding civil liberties issues affecting students, including students' due process rights, police officer presence in schools, and student dress code policies. Drafted letter to school district that resulted in elimination of unconstitutional dog sniffing policy that discriminated against African-American students. Participated in litigation team strategy meetings.

OFFICE OF THE PUBLIC DEFENDER FOR SAN FRANCISCO, JUVENILE DIVISION, San Francisco, CA Fall 2005

Legal Intern: Drafted pre-trial motions regarding detention and police personnel records. Attended detention, disposition, and student expulsion hearings. Conducted interviews of clients and family members.

UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT, San Francisco, CA Summer 2005

Judicial Extern for the Honorable John T. Noonan: Conducted legal research and drafted memoranda regarding sentencing guidelines cases. Authored paper regarding Judge's jurisprudence on ineffective assistance of counsel.

ADDITIONAL INFORMATION

- Mother of three kids – 4 years, 2 years, and 4 months
- Former volunteer teacher in California juvenile halls
- Member of the Massachusetts and California Bar

David A. Olson

From: Susan Albright <susansophia.albright@gmail.com>
Sent: Thursday, October 22, 2020 5:39 PM
To: David A. Olson
Subject: appointments by from the Council for the Police Chief Search Committee

[DO NOT OPEN links/attachments unless you are sure the content is safe.]

Hi David -

the Council has 2 appointments to the search committee for a Police Chief. Below are my two appointments that need to be docketed and send to Public Safety, yes?

Citizen member: Karen Carroll Bennett --- 42 Milo st West Newton, [REDACTED] She will be sending me a resume which I will forward to you.

City Councilor: Councilor Holly Ryan -- I believe you have all her contact information

--
Susan Albright, President
Newton City Council
Councilor-at-Large Ward 2

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2020 OCT 24 PM 2:00
CITY CLERK
NEWTON, MA. 02459

KAREN CARROLL BENNETT

ACCOMPLISHMENTS

Senior Executive with 18+ years' experience in Financial, Leadership, Strategic, and Operational Management in Higher Education and Non-Profit Environments.

PROFESSIONAL EXPERIENCE

Financial Management

- Developed, forecasted and directed operating budgets for all Boston University School of Public Health operations including grants, and faculty allocations.
- Created a financial strategy for Boston University's School of Public Health.
- Led the business and financial areas in support of WGBH-TV's National Programming unit, with budgets totaling approximately \$80 million.

Leadership

- Lead the strategic charge for the Teaching and Learning Center at Harvard Kennedy School.
- Set the direction for Boston University's School of Public Health teams including: Communication, Administration, Human Resources, Facilities, and Research Administration.
- Led the administrative operations of 270 faculty and 250 staff; 7 direct reports.
- Launched the "Learn 2 Earn" Program for elementary and middle school students of color in Newton, MA. The program's aim was to create a lifelong understanding and passion for entrepreneurship in our youth by teaching business skills and emphasizing an entrepreneurial mindset.
- Co-authored WGBH-TV's "Business Plan for Retention", a tool used to retain high functioning employees.

Strategic Management

- Led the year-long strategic planning process for Boston University's School of Public Health.
- Planned implementation strategy for the new Tufts Shared Services (TSS) Center which brought together human resources and accounting functions across the university.
- Planned the strategy for implementing a Customer Relationship Management (CRM) system for the new Tufts Shared Services (TSS) organization.
- Managed long-range strategic planning for WGBH's Lifestyle and Special Projects units.

Operations Management

- Developed space allocations and prepared a master plan for administration, education and research areas.
- Designed the policies and procedures for administrative, human resources, and research administration systems at Boston University's School of Public Health.

- Developed and managed all business operations for the new Tufts University Shared Services (TSS) organization. This included: writing the operations manual, managing branding, selecting telephony systems, Salesforce integration, and conducting facility redesign.
- Managed all internal operations related to WGBH's facility relocation, including space planning, move management and board and community cultivation.

~ Additional Professional Experience ~

Certified Academic Life Coach, *Carroll Coaching Alliance*, Newton, MA 2020 - Present
Senior Director, Harvard Kennedy School, Cambridge, MA – 2017 - Present
Senior Consultant, *Bennett Consulting Group* Boston, MA 2016 - Present
Associate Dean of Administration, *Boston University School of Public Health* Boston, MA - 2015
Director of Business Operations, *Tufts University* - 2013 - 2014, Medford, MA
Director of Administration, National Programming – 2007 – 2013, WGBH, Boston, MA
Director, Relocation Planning – 2002-2007, WGBH, Boston, MA

~ AFFILIATIONS ~

- Founding Member, *Newton Coalition of Black Residents (NCBR)*, 2020 - Present
- Treasurer and Executive Board Member, *Families Organizing for Racial Justice (FORJ)* 2016 - Present
- President and Board Member, Board of Governors, *The New Art Center*, 2013 –2015
- Trustee, *Myrtle Baptist Church*, 2012 – 2016

~EDUCATION & CREDENTIALS ~

Wharton School of Business, Philadelphia PA
Certificate, "Essentials of Management"

Ohio University, Athens, OH
Master of Arts, Management

Babson College, Wellesley, MA
Bachelor of Science, Marketing and Communications